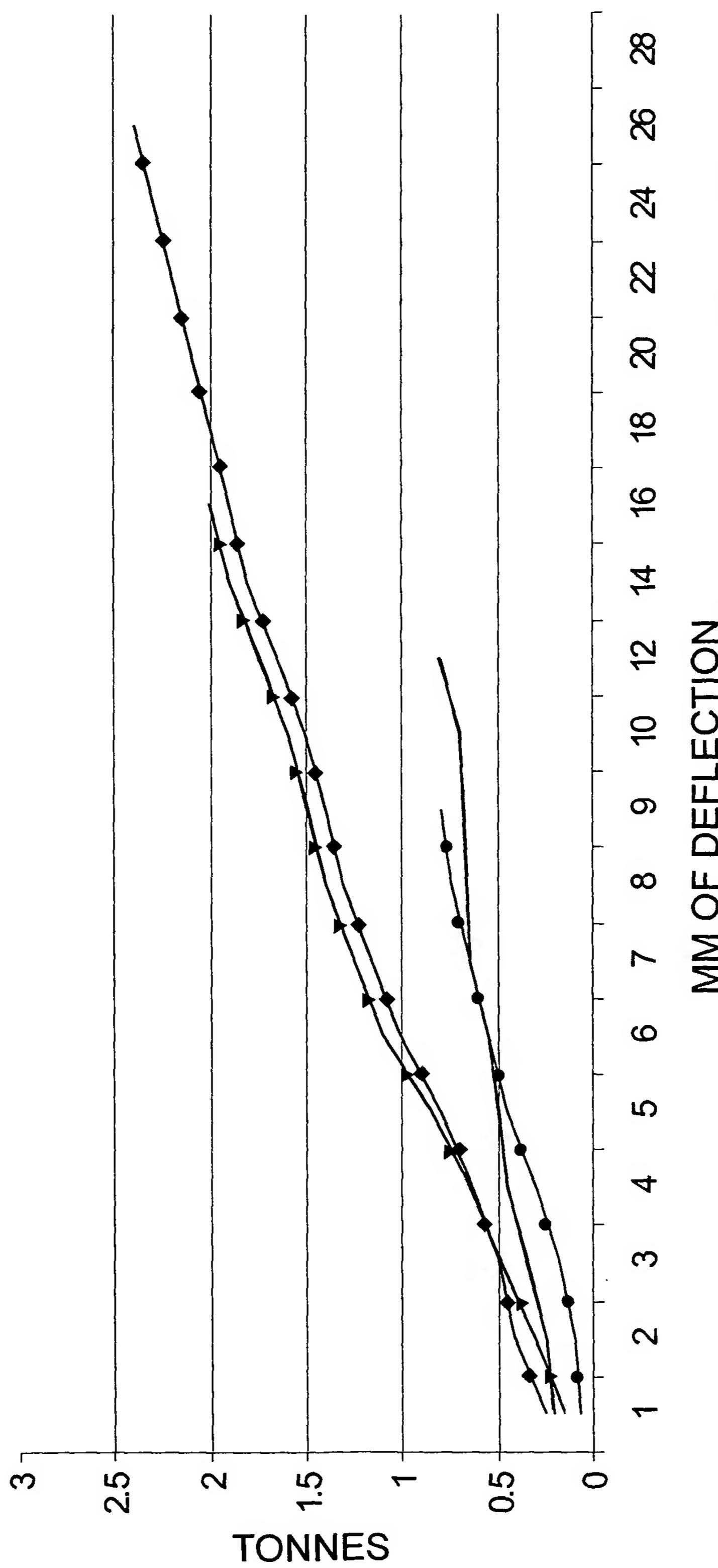


FIG. 1

URETHANE HYBRID VS RUBBER



— RUBBER WITH TAB —● RUBBER WITHOUT TAB —◆ URETHANE WITH TAB —▲ URETHANE WITHOUT TAB

FIG. 2